

**THE UNITED REPUBLIC OF TANZANIA**  
**PRESIDENT'S OFFICE**  
**PUBLIC SERVICE MANAGEMENT AND GOOD GOVERNANCE**



**VACANCIES ANNOUNCEMENT**

**11<sup>th</sup> September, 2025**

Applications are hereby invited from qualified and experienced Tanzanians for the following vacancies post advertised by the **United Nations High Commissioner for Human Rights (UN-OHCHR)**:-

**VACANT POSITIONS**

<b>S/N</b>	<b>Job Title</b>	<b>Duty Station</b>	<b>Deadline</b>
1.	Assistant Secretary General for Human Rights	High Commissioner for Human Rights (OHCHR) – New York	19 <sup>th</sup> September, 2025
2.	Deputy High Commissioner for Human Rights	High Commissioner for Human Rights (OHCHR) – Geneva, Switzerland	19 <sup>th</sup> September, 2025

**Skills and Expertise Requirements for Assistant Secretary General**

- i. At least 20 years of progressive experience in human rights, international relations or a closely related field.
- ii. Experience in large multicultural institutions.
- iii. Experience in policy planning, political analysis and programme management as well as experience in coordinating activities and policies within a multilateral framework.
- iv. Proven track record of excellent management and leadership skills.
- v. Well-demonstrated negotiating and diplomatic skills.
- vi. Demonstrated ability to work harmoniously in a multi-cultural team and establish harmonious and effective working relationships both within and outside the organisation.

- vii. High commitment to the values and guiding principles of the United Nations and good understanding of the United Nations system, including peacekeeping, human rights, humanitarian and development settings and challenges.

**Skills and Expertise Requirements for Deputy High Commissioner**

- i. At least 20 years of progressive experience in human rights or related field, with particular focus on management, resource mobilisation, financial and/or human resources in large, multilateral institutions.
- ii. Experience in programme management, project planning and analysis, and programme budgeting in large organisation settings.
- iii. Proven track record of excellent management and technical leadership skills, as well as experience in coordinating activities and policies within a multilateral framework.
- iv. Well-demonstrated negotiating and diplomatic skills.
- v. Demonstrated ability to work harmoniously in a multi-cultural team and establish harmonious and effective working relationships both within and outside the organisation.
- vi. High commitment to the values and guiding principles of the United Nations and good understanding of the United Nations system, including peacekeeping, human rights, humanitarian and development settings and challenges.

**Other Terms:**

- i. **Languages** – Must be fluent in English is required.  
A working knowledge of French or other United Nations official language will be an advantage.
- ii. **Criminal Offence Clearance**  
Nominees must attach a criminal offence clearance from relevant Authorities.

Application will be submitted through the email address: [ohchr-asg-applications@un.org](mailto:ohchr-asg-applications@un.org) by Friday 19<sup>th</sup> September, 2025 and a copy to PO-PSMGG to email address: [dhrd.tc@utumishi.go.tz](mailto:dhrd.tc@utumishi.go.tz)

***Note Verbale from United Nations is attached to this advertisement for detailed information.***